

| Our Commitment Code



**Foundation for
Global Scholars**

we invest in
IMPACT

we invest in our
FUTURE LEADERS



We can't address **EVERY COMPLEX** issue
facing our **nations** and **WORLD**...
but we can **develop LEADERS** with a **holistic**
perspective to **TACKLE** those problems.

Why We Exist

We believe in **CULTIVATING**
young leaders who act
CONSCIOUSLY & intentionally
to create **SUSTAINABLE IMPACT**

There are good leaders and bad leaders.
We invest in **remarkable** leaders.

“ Leadership matters, beyond just an organization. The quality of our leaders affects the quality of our lives. Without conscious leadership, little else matters. ”

John Mackey, CEO, Whole Foods

GOOD leaders create **3x**
more **economic value** than
poor leaders, and **EXTRAORDINARY**
leaders create **significantly**
more economic value than **all the rest.**

Zenger & Folkman¹

In an increasingly globalized world, we need leaders who are globally minded.

“ 76% believe their organizations need to develop global-leadership capabilities, but only 7% think they are currently doing so very effectively. ”

McKinsey & Company²

We believe in
SHIFTING
the paradigm to
a mindset of
CONSCIOUS
leadership where
COMMUNITY
relationships are
DEVELOPED
prior to creating holistic
SOLUTIONS



what is conscious leadership?

Foundation for Global Scholars defines conscious leaders as authentic, purpose-driven team players committed to increasing their self-awareness. They take full responsibility for their impact and results in the context of the whole community.

committed to learning
curious
open

conscious leaders

unconscious leaders

closed
defensive
committed to being right

our mission: to inspire and equip young adults to tackle global challenges with international experience, leadership skills and cultural competence.

how we achieve our mission:

GRIT program
globally remarkable international traveler

DEFINITION: GRIT

indomitable spirit;
passion and perseverance
for long-term goals

GRIT Scholars

All have **GRIT** to
tackle **GLOBAL CHALLENGES**

Four components of the GRIT Program

GRIT Summit



Gathering, inspiring and equipping our GRIT Scholars

3 days in Denver, Colorado

summit components:

- Conscious **LEADERSHIP**
- **DESIGN** thinking
- The relationship between **GOOD INTENTIONS** & unintended **CONSEQUENCES**
- Working with **PEOPLE** of **DIFFERENT** backgrounds

GRIT International Experience



Providing scholarships for international experiences

-
- An accredited university program or a vetted partner program
 - Studying, researching, teaching, volunteering, interning abroad
 - Immersed in the culture-building relationships with community members, learning from locals and practicing cultural competence
-

GRIT Project



Conducting projects that address global challenges

GRIT Scholars conduct projects that address a global challenge in 1 of 3 ways:

**community
organizing**

Event or education program in collaboration with a local initiative

**conducting
research**

Publish or present findings of research project

**design
thinking**

Design a framework for an enterprise or a program to create sustainable change

GRIT Mentors



Helping our GRIT Scholars evolve into globally remarkable leaders



GRIT mentors are:

- | Trained in Conscious Leadership
- | Globally experienced professionals
- | Matched with a GRIT Scholar at the Summit
- | Meeting monthly with their scholars

We Measure Impact

- Cultural competence pre- and post-assessment
 - Conscious leadership pre- and post-assessment
 - Unique project impact
-

Our other programs that support our mission

Global Compass Course



6 hour online course to amplify international experience

Changemaker Monologues



Event showcasing individuals' journeys to becoming global changemakers

In-Compass Coaching



International student coaching and support services

GUIDING PRINCIPLES

LEARN from every **EXPERIENCE**
WONDER & Think **BIG**
CREATE abundant **SOLUTIONS**
FEEL all your **FEELINGS**
Take **RADICAL** responsibility
Generate **APPRECIATION**

join us.



Foundation for
Global Scholars

fgscholars.org

Footnotes

1. How Extraordinary Leaders Double Profits // Zenger & Folkman
<http://zengerfolkman.com/wp-content/uploads/2013/05/Double-Profits.pdf>
2. Developing Global Leaders // McKinsley & Company
www.mckinsey.com/insights/leading_in_the_21st_century/developing_global_leaders
3. 15 Economic Facts about Millennials // Whitehouse.gov
www.whitehouse.gov/sites/default/files/docs/millennials_report.pdf