Our Commitment Code

Foundation for Global Scholars
we invest in IMPACT

we invest in our FUTURE LEADERS
We can’t address EVERY COMPLEX issue facing our nations and WORLD... but we can develop LEADERS with a holistic perspective to TACKLE those problems.
We believe in CULTIVATING young leaders who act CONSCIOUSLY & intentionally to create SUSTAINABLE IMPACT.
Leadership matters, beyond just an organization. The quality of our leaders affects the quality of our lives. Without conscious leadership, little else matters.

John Mackey, CEO, Whole Foods
GOOD leaders create $3x$ more economic value than poor leaders, and EXTRAORDINARY leaders create significantly more economic value than all the rest.

Zenger & Folkman
In an increasingly globalized world, we need leaders who are globally minded.

76% believe their organizations need to develop global-leadership capabilities, but only 7% think they are currently doing so very effectively.

— McKinsey & Company²
We believe in **SHIFTING** the paradigm to a mindset of **CONSCIOUS** leadership where **COMMUNITY** relationships are **DEVELOPED** prior to creating holistic **SOLUTIONS**.
what is conscious leadership?
Foundation for Global Scholars defines conscious leaders as authentic, purpose-driven team players committed to increasing their self-awareness. They take full responsibility for their impact and results in the context of the whole community.
committed to learning
curious
open

conscious leaders

unconscious leaders
closed
defensive
committed to being right
our mission: to inspire and equip young adults to tackle global challenges with international experience, leadership skills and cultural competence.
how we achieve our mission: GRIT program globally remarkable international traveler
DEFINITION: GRIT
indomitable spirit; passion and perseverance for long-term goals
GRIT Scholars

All have GRIT to tackle GLOBAL CHALLENGES
Four components of the GRIT Program
GRIT Summit

Gathering, inspiring and equipping our GRIT Scholars
3 days in Denver, Colorado

summit components:

- Conscious **LEADERSHIP**
- **DESIGN** thinking
- The relationship between **GOOD INTENTIONS** & unintended **CONSEQUENCES**
- Working with **PEOPLE** of **DIFFERENT** backgrounds
GRIT International Experience

Providing scholarships for international experiences
An accredited university program or a vetted partner program

- Studying, researching, teaching, volunteering, interning abroad
- Immersed in the culture-building relationships with community members, learning from locals and practicing cultural competence
GRIT Project

Conducting projects that address global challenges
GRIT Scholars conduct projects that address a global challenge in 1 of 3 ways:

- **community organizing**
  - Event or education program in collaboration with a local initiative

- **conducting research**
  - Publish or present findings of research project

- **design thinking**
  - Design a framework for an enterprise or a program to create sustainable change
GRIT Mentors

Helping our GRIT Scholars evolve into globally remarkable leaders
GRIT mentors are:

- Trained in Conscious Leadership
- Globally experienced professionals
- Matched with a GRIT Scholar at the Summit
- Meeting monthly with their scholars
We Measure Impact

- Cultural competence pre- and post-assessment
- Conscious leadership pre- and post-assessment
- Unique project impact
Our other programs that support our mission

- **Global Compass Course**: 6 hour online course to amplify international experience
- **Changemaker Monologues**: Event showcasing individuals’ journeys to becoming global changemakers
- **In-Compass Coaching**: International student coaching and support services
GUIDING PRINCIPLES

LEARN from every EXPERIENCE
WONDER & Think BIG
CREATE abundant SOLUTIONS
FEEL all your FEELINGS
Take RADICAL responsibility
Generate APPRECIATION
join us.
Footnotes

2. Developing Global Leaders // McKinsley & Company
   www.mckinsey.com/insights/leading_in_the_21st_century/developing_global_leaders
3. 15 Economic Facts about Millennials // Whitehouse.gov
   www.whitehouse.gov/sites/default/files/docs/millennials_report.pdf